



## SRI LANKA INSTITUTE OF DEVELOPMENT ADMINISTRATION

*First Efficiency Bar Examination for Officers in Sri Lanka Administrative Service, Sri Lanka Scientific Service, Sri Lanka Engineering Service, Sri Lanka Architectural Service 2013 (1)*

### Administration (04)

Three hours

*Answer only five (05) questions. All questions carry equal marks.*

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1. Are there sufficient criteria to determine the seniority of officers, who belong to the same Scheme of Recruitment and Promotion or Service Minute, in order to avoid any disputes amongst them? Discuss in relation to the relevant regulations.
2. Is it possible for an ordinary citizen to appeal to the Public Service Commission against non-selection of him(/her)self to a post he applied, of which the appointing authority is the said Commission? Explain. In addition, describe the provision in regard to the submission of appeals to the Public Service Commission
3. The prevailing provisions in the procedure on disciplinary control of public officers are adequate to ensure the principle of natural justice of "Listen to both parties". Critically discuss.
4. Explain the steps to be taken by a disciplinary authority when a court of law or a statutory authority has given an order/decision against of a public officer.
5. "At a formal disciplinary inquiry, the Prosecuting Officer has a vital role in proving charges against the accused officer." Describe your proposals to improve the provisions on prosecution in the Establishment Code so as to establish the above mentioned contention.
6. Explain the provisions relevant to custody, preservation and destruction of official documents.
7. What are the provisions stipulated in the Establishment Code with regard to the defence of a legal action against a public officer in his(/her) official capacity?
8. Write short notes.
  - 8.1. Appointments on substitute basis
  - 8.2. Public officer
  - 8.3. Amending a charge sheet
  - 8.4. Advance Programme of Field Officers

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