Reforming Sri Lankan Public Sector in Ensuring Democratic Governance

Dr. Sepalika Sudasinghe, Senior Consultant/SLIDA

States formed as the results of a positive feedback loop where population growth results in increased information exchange which results in innovation, which results in increased resources, which results in further population growth (Christian, 2004). This led to create states and governments. A government is the organization, that is the governing authority of a political unit, the ruling power in a political society, and the apparatus through which a governing body functions and exercises authority. In this scenario, governments and other social actors in all over the world always test on various strategies in making their political and economic systems transform towards a more unique system, which is to be paralleled to a global wave of good governance. Thus, good governance doctrine is expected to bring solutions for a wide range of international, national, and local issues including trans-national global markets and national economies. These changes expected to reflect positive signs in their management, system of governance, system of service delivery, human rights with special attention to marginalized and minority groups, and quality of the individual human life. In this context, the civil service of a country has been identified as an important apparatus in ensuring better results. In this regard, the doctrine of good governance is considered vital in achieving aforementioned aims and aspirations for the betterment of the civil society as good governance is becoming more and more common place as a key element of development.

Considering the past twenty-five years, it is evident that there is a large demand for public sector reforms by understanding its importance in responding to economic, institutional, and ideological changes that were taking place in the world. In that case, public sector reforms have become an important aspect for governments in both developed and developing countries to face global responses confidently. In building the confidence as a part of reforms in public sector, public management has been a foundation in developed countries first. These management-oriented reforms have been labeled as ‘Managerialism’ (Pollitt, 1993) ‘Market Based Public Administration’ (MBPA) (Lan and Rosenblom, 1992) ‘Entrepreneurial Government’ (EG) (Osborne and Gaebler, 1993) and ‘New Public Management’ (NPM) (Hood 1991, Kearney and Heys 1998) by many scholars. This paradigm or trend, although labeled differently, has been popularized as the NPM all over the globe. Thus, NPM that emphasizes on reforms of the central civil service apparatus has been introduced as a new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administrative orthodoxy (Olsen, 1997). In the recent history, the “Theorists of citizenship, community and civil society, organizational humanism and the new administra...
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modern and up to date (Pollit, 2004). But as Pollitt states transferring of ideas are highly risky and can end up rejecting or failures in relevant countries or produce unforeseen and unwelcome consequences when they are transferred from west to east. Further, Christopher Pollitt in his paper on ‘From here to there: Buying and Borrowing Public Management Reforms’ cites that there are several factors that should be considered when importing managerial concepts such as cultural factors, institutional factors, managerial strategies and relationships and the primary work level.

Causes for failure of Sri Lanka’s endeavor clearly reflect the ignorance of some of these factors. Sri Lanka has a unique tradition, which may be different from West, or even from East. If this can be understood and addressed, it can contribute to effective government. In this regard, Peter Fuseini Haruna makes a similar point when reviewing the experience of Ghana with civil service reform. He argues that “…community is the organic unit of cultural, social, economic, and political organization in Ghana,” and that better government in Ghana could be achieved by building on the village council model rather than trying to import the “managerialization” of public services. Moreover it’s worthy to highlight the ‘Thai political scientist, Bidhya Bowornwathana’s criticism on ‘governance reform outcomes through cultural lens: Thailand’. In this paper, he cites that cultural factor should be given more importance in the study of administration reforms (Bowornwathana 2007). Further, he explores Henderson’s idea that there is a possibility of indigenous administration of developing countries to exemplary for both developed and developing countries(Henderson, 2005). This too provides an eye opening to developing countries in the reform process as what we are working on is nothing less than a cultural transformation in how civil servants and citizens perceive their relationships and their mission in the context of present governance.

However, dawn of a new era provides Sri Lanka with a unique opportunity to undertake economic reforms, which would be a key to laying the basis for higher economic growth and development in the years ahead. To this end, an efficient, responsive, transparent, and accountable public administration has become a prerequisite for the proper functioning of a nation. In this regard, Sri Lanka’s public administration requires policy maker’s attention in order to restore the productivity of the state sector. What should be taken into consideration is the fact that most of the public administration reforms are based on a common framework in the developed countries. Thus, these management techniques and practices are mostly associated with market and private-for-profit sectors and have been used to reform administration and management in government, in a variety of countries such as UK, Newzealand and Australia. These countries when invented or introduced these reforms, they had already achieved the expected development in most of the sections. Therefore, localization of these global concepts is vital in ensuring democratic governance in the country. Causes for failure of aforesaid interventions clearly depict the ignorance of those fundamental aspects.

In conclusion, the road and the challenges are still before us. As Pollitt says, it is vital to understand that management reforms can seldom just be bought ‘off the shelf’ but need to be co-produced.
It is with sorrow regret that we inform you the demise of Founder of Sri Lanka Institute of Development Administration Dr. H. S. Wanasinghe on 8th February 2015.

Dr. H. S. Wanasinghe, one of the very famous civil servants was appointed as the first Director of SLIDA, then known as the Academy of Administrative Studies established on 01 October 1966 at No. 32, Glen Aber Place, Bambalapitiya, Colombo 04. He served his best for this institute from 1966 to 1971. Under his leadership, major areas of focus were in General Administration and other specific areas of Management. Additionally, the Academy initiated in joint programs with various government departments and corporations. It had responsibility for conducting training sessions for recruits to the Sri Lanka Administrative Service. During this period, the Diploma Program in Financial Management came into being. Among the other courses conducted during this period, the Training of Trainers course was an important one. It is during his time that the foundation stone was laid for a new building at 28/10, Longdon Place, Colombo 07 by the Prime Minister, Mr. Dudley Sennanayake on 16th May 1968. This was a giant step taken towards what SLIDA is today. Our deepest sympathies go to Dr. H. S. Wanasinghe's family and May he attain Nibbana...

Some of Dr. Wanasinghe’s used valuable books were donated to the Library of SLIDA by his daughter Ms. Jayani Amarasiri.

The Pictures depict that late Dr. Wanasinghe’s daughter handing over the books to Mr. D. V. Bandulasena Additional Director General (Fianance & Admin)/SLIDA at her residence on 03rd of March 2015.
The workshop held at National Science Foundation (NSF) from 02nd to 04th March 2015 aimed at 59 editors of various journals in Sri Lanka to network, learn and discuss the new developments of Sri Lanka Journals Online (SLJOL). The workshop was fruitful in multiple ways. It provided a platform for editors to meet and learn about new improvements of SLJOL. The editors were given hands-on practice about editorial and review processes and actions to be taken regarding journal publicity. The discussions on challenges in publishing and aspects on quality improvements were also useful.

**SLJDA new look**

Sri Lanka Journal of Development Administration currently known, as SLJDA has been quarterly published since 1970. SLJDA becomes a vital academic exercise for disseminating knowledge on issues related to public administration and public management. Continuing a journal is a challenging process. One significant setback is the insufficient contributions from writers and the lack of proper mechanism to reach such writers from the public sector. SLIDA understands the need of two-way communication with the public sector if it to proceed successfully. Therefore, the journal was re-launched with a novel focus in 2014 attending to higher journal evaluation norms such as obtaining the publication related criteria i.e., Title, ISSN, volume, issue number, year of publication and publisher’s details, a completed editorial structure, detail information guideline for authors, editorial policy, peer reviewed process and also with the availability of open access. These features are meant to draw attention of public sector writers to contribute more to SLJDA.

**Obtaining a DOI for articles**

An internationally recognized tool for online access, necessarily for research papers, is to obtain a digital object identifier (DOI). Having a DOI for each article will allow the article to be permanently linked online and relate to article’s metadata. Therefore, having a DOI for online publication is considered very important and is widely practiced. This useful tool was not widely established for Sri Lanka’s online research papers for some reasons.

**Use of SLJOL**

SLJOL seems useful for Sri Lankan academia and journal publishers in several ways. It provides a platform for all journals to stand in one interface. Anyone can access online, view and download articles from any part of the world. The virtual impact of online journals has become very significant. SLJOL is one of the international networks that support Sri Lanka journals to be online. In general, JOLs is hosted by International Network for Scientific Publications (INSAP) and now available in several countries i.e., Sri Lanka, Bangladesh, El Salvador, Honduras, Mongolia, Nepal and Nicaragua with more than 20 partner countries.

**Your contribution**

The SLJDA in SLJOL since 2014, directly provides online access to all the articles through http://sljda.sljol.info/. These articles in SLJDA are referred to a DOI. The SLJDA encourages manuscripts, applied research papers, case studies, book reviews on public administration and public management for future issues. Also, SLJDA welcomes your feedback to journal@slida.lk or menik@slida.lk.
The Master of Public Management Degree programme for the year 2014-2016 was inaugurated on 26th January 2015 at ‘Sankathani’ hall. 97 candidates were selected for the MPM 2014-2016 from 137 applications. The secretary to the Ministry of Higher Education, Mr. P Ranepura was the chief guest at this event. Director General, SLIDA, Addl. Director Generals, SLIDA Faculty, and MPM 2014-2016 study fellows attended the inauguration ceremony.

HUST, People’s Republic of China Award Professorship to Mr. M. Thilakasiri, Additional Director General (Postgraduate Studies), SLIDA

A Memorandum Of Understanding (MOU) was signed in 2013, between the Huazhong University of Science and Technology (HUST) of the People’s Republic of China and the Sri Lanka Institute of Development Administration (SLIDA) to undertake a mutual collaborative academic linkage for the purpose of cultivating high level talents in the field of Public Administration. As a key national Co-educational Research University, HUST is directly affiliated to the Ministry of Education, China.

In pursuance of the MOU, Mr. B. Wijayarathna, then Director General/SLIDA, and Mr. M. Thilakasiri, Additional Director General (Postgraduate Studies) visited HUST in 2014, which was reciprocated by a visit to SLIDA by a Team of Academics from the HUST.

Subsequent to these visits, the Academic Team of HUST was impressed by the contribution made by Mr. M. Thilakasiri, Additional Director General (PGS) for over 30 years in the various fields of public management, academic teaching in postgraduate degree programmes productivity and quality improvement consultancy services, publications and more importantly Mr. Thilakasiri’s contribution and pursuance to receive recognition from the University Grants Commission for SLIDA to award Postgraduate Degree. Additionally, the HUST Team was also impressed by the institutional arrangements developed by Mr. Thilakasiri in establishing the School of Postgraduate Studies (SPS) within SLIDA for the conduct of the Master of Public Management (MPM), and the pioneering efforts in the design and development of the MPM Course modules and the course processes.

Recognizing Mr. Thilakasiri’s achievements, the HUST requested Mr. Thilakasiri to submit to the University a comprehensive CV of his career record including work life achievements to date for evaluating his contribution to Sri Lanka and to the country’s public management sector in particular, for consideration of awarding a professorship.

Accordingly, Mr. Thilakasiri having forwarded his detail CV to HUST, the University’s Academic Council, evaluated his performance and decided to award professorship to Mr. M. Thilakasiri.

The second country study visit programme by MPM study fellows to HUST, China led by Mr. Thilakasiri commenced from 21 March 2015 to 05 April 2015. During the study visit, the University organized a grand ceremony to grant professorship to Mr. Thilakasiri. Sri Lankan Postgraduate students and Public Officers studying in Wuhan City were present at this ceremony. The uniqueness of this ceremony was that Dr. Gang Lu, Chancellor, himself of HUST, graced the awarding ceremony and personally awarded the professorship to Mr. Thilakasiri.
“Life” Simply it is the existence of an individual, human being or an animal. It depends how life is going to treat you because all what matters are the choices you make. Think twice before choosing something, a person or before making decisions as right decisions should be made at the right time. If not life will automatically convert into a mess by your own.

People who are around you at the moment will not remain forever but they may be, they may be not. Do not depend on any of the ones around you because probability of it leading you to problems are high. Be independent, think wise then the “life” will treat you back in the best way.

There are people those who you have to let go of but will be always there in your mind. Be strong as no storm can last forever. So make each negative situation you face as a lesson and make it the path to your success.

Whatever happened or whatever may happen “life” goes on with or without someone. That is why we call this journey “Life”.

Ishari Buddhika
Programme Assistant /SLIDA
God’s Blessings

(Dedicated to Mr. J. Dadallage)

Oh! Temple, temple
Temple is everywhere
Temple in our mind
We never forget our God.

God before us
God inside our heart
God along with us
God within us
We never forget our God.

Oh God! Bless our soul
Make it beautiful
Give us light
Correct our wrong steps
Lead us to the knowledge of universe.

Oh God! Give us inventive knowledge
Make us love each other
Heal us from our illness
Save us from all hazards
Make us safe in shelter
Keep us in peace.

Oh God!
Bless us
Bless us.

Md. Abdul Matin
Director
Board of Investment,
Prime Minister’s Office
Bangladesh.
56th Foundation Training Course for Officers of Bangladesh Civil Service from 13.01.2015 to 22.01.2015

Overall objective of the program was to learn and obtain practical experiences in the fields of National Governance/Local Governance, Education, Foreign Policy, Rural Development, Health, Gender & Development, and Economic background in Sri Lanka.

At the end of this training, participants were able to:

- Understand basic information related to the culture, history, food patterns people, livelihoods, geography, and economy of Sri Lanka.
- Obtain a fair knowledge on the Administrative system and challenges of Public Administration in Sri Lanka.
- Have sound knowledge on the social policy and social development in Sri Lanka.
- Recognize the impact of health and education systems in Sri Lanka.
- Have an idea about the Foreign Policy of Sri Lanka.
- Understand salient features of Sri Lankan Economy.
- Recognize the local government structures in Sri Lanka.
- Obtain and overall understanding on the development process of Sri Lanka, Entertain the Sri Lankan culture and traditional arts and crafts.

Coordinator: Mr. Sujan Nanayakkara
Additional Director General (Training & Development)

Workshop on Public Procurement & Contract Administration for Diploma in Public Procurement and Contract Administration (DIPPCA) - Study Tour in Malaysia

Workshop on Public Procurement & Contract Administration was held for participants who successfully completed classroom lectures of the Diploma in Public Procurement & Contract Administration conducted by SLIDA.

The programme was held at National University of Malaysia from 21 – 27 February 2015.

The objectives of the workshop were to make participants aware on best practices and system adopted by Malaysia to uplift the public sector procurement systems in the country.

Mr. Anura Lokugamage, Senior Consultant SLIDA coordinated the programme.

Group Picture of the participants of DIPPCA at National University of Malaysia
## Proposed Programs for Year 2015 - Non Managerial Level

<table>
<thead>
<tr>
<th>Programme Name</th>
<th>Target Group</th>
<th>Code</th>
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<tbody>
<tr>
<td><strong>Office Management &amp; Attitude Development</strong> (Office Management &amp; Attitude Development / Sinhala Medium)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>01</td>
</tr>
<tr>
<td><strong>Office Management &amp; Attitude Development</strong> (Office Management &amp; Attitude Development / Tamil Medium)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>01</td>
</tr>
<tr>
<td><strong>Provisions of the Establishment Code &amp; Procedural Rules</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
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<tr>
<td><strong>Human Resource Management</strong> (Human Resource Management)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
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<tr>
<td><strong>Disciplinary Procedure (Sinhala Medium)</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
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<tr>
<td><strong>Disciplinary Procedure (Tamil Medium)</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
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<tr>
<td><strong>Project Management</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
</tr>
<tr>
<td><strong>Customer Care &amp; Public Relations</strong> (Customer Care &amp; Public Relations)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
</tr>
<tr>
<td><strong>Awareness of Laws for Public Officers</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
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<tr>
<td><strong>State Land Management</strong> (State Land Management)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>03</td>
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<tr>
<td><strong>Public Finance Management</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
</tr>
<tr>
<td><strong>Government Auditing</strong> (Government Auditing)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
</tr>
<tr>
<td><strong>Government Procurement Procedures</strong> (Government Procurement Procedures)</td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
</tr>
<tr>
<td><strong>Stores Management</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>02</td>
</tr>
<tr>
<td><strong>(Role of GramaNiladhari / Sinhala Medium)</strong></td>
<td>GramaNiladhari</td>
<td>04</td>
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<tr>
<td><strong>(Role of GramaNiladhari / Tamil Medium)</strong></td>
<td>GramaNiladhari</td>
<td>04</td>
</tr>
<tr>
<td><strong>(Government Payment Procedure)</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>01</td>
</tr>
<tr>
<td><strong>(Treasury Allocation &amp; management)</strong></td>
<td>Management Assistants, Officers in Graduate Scheme &amp; Field Officers</td>
<td>01</td>
</tr>
</tbody>
</table>
The Master in Public Management (MPM) Degree Programme conducted by the Sri Lanka Institute of Development Administration (SLIDA) requires participants to follow a module on Comparative Public Management and International Management Practices, in a second country. Accordingly, previous MPM Study Fellows followed the Module on Comparative Public Management and International Management Practices at the Asian Institute of Technology (AIT), Sri Pathum University (SPU) in Thailand, the National University of Malaysia (NUM) and the Civil Service College (CSC), Singapore.

The 2015 Study visit was to the People’s Republic of China from 25 March 2015 to 05 April 2015, under a long term MOU between SLIDA and the Huazhong University of Science and Technology (HUST), People’s Republic of China.

The overall objective of this study visit was to provide the MPM study fellows with an opportunity to gain a holistic learning exposure to public management in a diverse international environment.

The important aspect of this study visit was to expose MPM study fellows to practical application of public management theories, which were discussed during the MPM academic sessions at SLIDA. The study visit to HUST primarily focused on observing and studying the live application of public management practices in various organizations. Accordingly, the MPM study fellows were provided with opportunities to visit and gain hands on experience in the following organizations in China’s public and private sectors:

- Huazhong University and Affiliated Colleges and Institutes
- Institute of State Governance, HUST
- Remote Sensing Digital Earth Centre (RADI)
- HUST Museum
- Wuhan Citizen Home
- Hongshan Wuhan Sub city Administrative Centre
- Orchids Co. Ltd
- Wulijie Eco-Village
- Tongji Hospital
- Primary School and Higher School of HUST
- Hubel Provincial Museum
- Sunhy Biology Company Limited
- Wuhan Visdes Technology Centre
- Hongshan District Community
- Hongshan District Guanshan – Geguang Communality Service Centre
- Wuhan East Lake High Technology Development Zone
- Hubei Provincial Bureau of Civil servants
- Qiming College of HUST

The study fellows’ visit itinerary included both the participation at lecture sessions at HUST and visiting and observing provincial and local government offices, innovation centers, government service centers. These visits helped participants to better understand the political and administration system of China, functions of the various levels of government offices and the e-government innovations and practices.

During the study visit, the MPM study fellows were able to interact with officials and other representatives of various organizations in the public and private sectors. These organizations have also expressed their interests in collaborating with Sri Lanka in their respective fields. Among such organizations, two public sector organizations, namely the Institute of State Governance, HUST and HUBEI Provincial Department of Education, expressed their keenness to commence an academic collaboration with Sri Lanka in areas related to Governance and Education. Hence, SLIDA will initiate this collaborative arrangements in due course with the Ministries of Education and Higher Education and the Ministry of Public Administration, Local Government and Democratic Governance.

It is also proposed for HUST and SLIDA in the near future to design Master’s and Doctoral degree programmes in the field of public administration and management for Sri Lankan public sector officials.

The Study Group to the People’s Republic of China was led by Mr. M. Thilakasiri.
Opening new Administration Building of SLIDA

Honorable Minister Mr. Karu Jayasuriya Ministry of Public Administration Provincial Councils and Democratic Governance opened the new administration building of SLIDA on 12th February 2015. Mr. J. Dadallage Secretary to the Ministry of Public Administration, Provincial Councils and Democratic Governance, Director General Mr. Wasantha Deshapriya and Additional Director Generals and other staff of SLIDA participated at this event.

New Management Training Opening Day……

SLIDA inaugurated its newly designed Diploma course for Management Assistants in the Public Sector. Firstly, 200 Management Assistants were registered as the first batch to follow this course. Honorable Minister Mr. Karu Jayasuriya Ministry of Public Administration Provincial Councils and Democratic Governance addressed the gathering emphasizing the need to serve the citizen according to the Citizen Charter.

ICT Management Assistants and Parallel Grade

SLIDA Conducted the ICT for Management Assistant and Parallel Grades (Batch VI) from 09-02-2015 to 27-02-2015

Training Programme on Office Management and Development of Attitudes

Training Programme on Office Management & Development of Attitudes was held from 23-02-205 to 27-02-2015 at SLIDA
# Master of Public Management

**SLIDA**

**General Management Duration Cost**

- Case Management for Community Development: 02 Days Rs.3,500
- CBO Capacity Enhancement: 02 Days Rs.3,500
- New Generation of Citizen Charter: 02 Days Rs.3,500
- Workshop on Training of Trainers: 05 Days Rs.8,000
- Target and Results Oriented Planning: 02 Days Rs.3,500
- Workshop on Organizational Readiness Capability Assessment: 05 Days Rs.8,000
- Stores Management System: 03 Days Rs.5,000
- Course on Managerial Skills: 05 Days Rs.8,000
- E-Citizen Information System: 03 Days Rs.5,000
- Activity Based Performance Evaluation Personal Development
- Diploma in Human Resource Management: 06 Months Rs.45,000
- Emotional Intelligence for work-life Success: 02 Days Rs.3,500
- Workshop on Six Thinking Hats: 02 Days Rs.3,500
- Productivity and 5S Concept: 01 Day Rs.2,000
- Habits of Highly Effective People: 02 Days Rs.3,500
- Implementation of Quality Circles for Productivity Improvement: 01 Day Rs.2,000
- Workshop on Building Positive Attitudes and Thinking: 03 Days Rs.5,000
- Kaizen Management for Productivity Improvement: 01 Day Rs.2,000
- Workshop on Understanding Human Resources for Techniques to Improve Productivity and Quality for Better Management: 03 Days Rs.5,000
- Personal and Personality Development: 05 Days Rs.8,000

**Financial Management**

- Workshop on Organizational Productivity: 03 Days Rs.5,000

**Research Methodology**

- Workshop on Bid Evaluation: 05 Days Rs.5,000
- Workshop on Research Proposal Writing: 01 Day Rs.2,000

**Language Studies**

- Workshop on Public Financial Management: 03 Days Rs.5,000
- Workshop on Essence of Public Procurement: 03 Days Rs.5,000
- Advanced Writing Skills: 05 Days Rs.15,000
- General Conversational Skills: 05 Days Rs.15,000

**Project Management**

- Workshop on “Financial Management for Foreign Funded Projects”: 03 Days Rs.5,000
- Applied Research for Agency Effectiveness: 02 Days Rs.3,500

**Information Technology**

- Workshop on Public Financial Management (MPM) Program: 02 Years Rs.260,000
- Workshop on E-Government and Security: 03 Days Rs.5,000
- Information and Data Security: 03 Days Rs.5,000
- Network Security: 03 Days Rs.5,000
- Use of Cloud Applications and Secure Information Sharing: 05 Days Rs.8,000
- SLIDA Computer Driving License: 10 Days Rs.20,000

**Information Technology**

*Note: The table lists the programs and their associated costs.*

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**Application for Individual/Group Training**

To apply for any of the above-mentioned programs or for information, please contact SLIDA at:

**Sri Lanka Institute of Development Administration [SLIDA]**
28/10, Malalasekara Mawatha, Colombo 07, Sri Lanka.
Tel: +94 11 5 980 200 Fax:  +94 11 2 584 406
Email: mail@slida.lk Web: www.slida.lk

Registar, SLIDA, 28/10, Malalasekara Mawatha, Colombo 07. Tel: 0115 980200/5920465 E-mail: registar@slida.lk Web: www.slida.lk

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After receiving required number of Applications (30), Selected Officers will be informed on the training under the Commencement of the Training Programme. You can apply through on line as well. Further more information Please Contact.

Register, SLIDA, 28/10, Malalasekara Mawatha, Colombo 07. Tel: 0115 980200/5976555. E-mail: registar@slida.lk Web: www.slida.lk