



Course No.	SC 402	
Course Title:	DEVELOPMENT OF HUMAN RESOURCES IN PUBLIC SERVICE <i>"Discover and mine the wealth of potential in people who work with you"</i>	
Target Group:	Duration: 04 Days	
All officers in public sector, SOEs , staff grade officers in three forces and Sri Lanka Police and Civil Defence Forces		
Main Subject Areas:		
<ul style="list-style-type: none"> * The concept of Human Resource Management * Functions of HRM * Job design, analysis, Recruitment and selection in the public sector * Performance management in the public sector for better future * Learning need analysis and application HRIS * Talent Review – 9 grid box – Talent management for developing talent pool in your organization while identifying HIPOs * Human Resource Development in Public Sector * Practices of HRD plan in the public sector * Development of HRD plan for your organization * Ethical Dimensions of HRM * HR issues in public sector * Identifying solutions in terms of short term, medium term and long term for managing contemporary issues in the public service. 		
Learning Outcomes: On successful completion of the course, the participants will have the ability to		
<ul style="list-style-type: none"> • Understand the importance of HRM as a comprehensive and coherent approach to the employment and development of people • Guide and contribute to the development of a high – performance work culture • Develop Human Resource Development plan to the organization 		
Course Fees: Rs.14,000.00 *	Medium	English
Assessment Method	Class work on HRD plan	
Course Coordinator	Ms.Anusha Batawala Gamage	
Contact Person	Nishadhi (011- 5980276)	

**Employees of Government Ministries, Departments and Provincial Councils are exempted from paying the course fee. (State Owned Enterprise (SOE) employees are not exempted from Course fee.*