

<b>Course No.</b>	SC 300		
<b>Course Title</b>	<b>WORKSHOP ON MANAGING FOR DEVELOPMENT RESULTS (MfDR) AND ACTION PLANNING</b>  <i>“A management approach with a focus upon performance management, effective efficient results focus public service delivery”</i>		
<b>Target Group:</b> All Staff Grade officers in Public Service and SOEs	<b>Duration :</b> 03 Days		
<b>Main Subject Areas:</b>			
<ul style="list-style-type: none"> <li>* Overview of MfDR</li> <li>* Agency Results Framework for Ministries, Department and SOEs (Vision, Mission, Thrust areas, Strategies and actions)</li> <li>* Components of Results: Output, Outcome, Impact in the Planning, Budgeting and Monitoring and Evaluation</li> <li>* Formulate Key Performance Indicators</li> <li>* Integrating Results Framework using project or programme planning to ensure results focus</li> <li>* Policy environment and challenges in Operationalization of MfDR process in Ministries, Departments and SOEs</li> <li>* Align with organizational performance and staff performance appraisal</li> </ul>			
<b>Learning Outcomes:</b> On successful completion of the course, the participants will have the ability to			
<ul style="list-style-type: none"> <li>● Recognize and understand the MfDR as a powerful process, strategy and tool to inculcate results focus in the public sector or public service delivery.</li> <li>● Identify the process using MfDR in the public sector policy, project and programme cycle covering planning, budgeting management, monitoring and evaluation more result focus.</li> <li>● Formulate Key Performance Indicators – KPIs for performance management of the organizations, projects or programmes.</li> <li>● Use the MfDR Tool in Policy, programmes and projects. <ul style="list-style-type: none"> <li>▪ Prepare organizational Action Plan aligned with results framework</li> </ul> </li> </ul>			
<b>Course Fee:</b>	Rs.7,500.00 *	<b>Medium</b>	English
<b>Assessment Method</b>	Prepare an Organizational Action Plan integrating Results Framework		
<b>Course Coordinator</b>	Ms. Neranjala J Jayasundara		

*\*Employees of Government Ministries, Departments and Provincial Councils are exempted from paying the course fee. (State Owned Enterprise (SOE) employees are not exempted from Course fee.*